

Exhibit 1

February 23, 2023
Fidelity Investments
WI Strategy and Planning, Contracts
Attn: Eric Bither
Eric.Bither@fmr.com

Re: Service change to the Plans specified below (the “Plans”):

Legal Plan Name	Fidelity Plan Number
Ventura County Section 457 Plan Trust	56819
The Ventura County 401(k) Shared Savings Plan Trust	56818
County of Ventura Supplemental Retirement 457 Plan	91552

Dear Fidelity Investments:

This letter amendment relates to a service change in connection with each of the written agreements pertaining to recordkeeping and/or trust service for the Plans respectively which have been entered into between County of Ventura (hereinafter referred to as “Sponsor”) and Fidelity Workplace Services LLC and/or Fidelity Management Trust Company (hereinafter referred to as “Fidelity”) (individually or collectively, the “Agreements”). The parties intend and agree that this letter amendment shall constitute an amendment to the applicable Agreements.

This letter amendment is effective as of February 28, 2023, unless otherwise specified herein. The parties hereby amend the Agreements as follows:

- (1) Amending Schedule B-1, Part I Statement of DC Services, Description of Services, for the County of Ventura Supplemental Retirement 457 Plan (91552), to add the following:

Description of Services	457(b) Gov Plan(s)
QDROs. Fidelity will be notified of a pending domestic relations order (“DRO”) either directly by Participants or by Sponsor, and Fidelity will restrict the affected Participant Account upon receipt of DRO or Sponsor Direction if the DRO is determined to be a QDRO, any and all liquidations and transfers of securities will be completed pursuant to Sponsor Direction.	X

- (2) Amending Schedule C - Fee Schedule (Defined Contribution Plans), Other Service Fees, for the County of Ventura Supplemental Retirement 457 Plan (91552), by restating the “DRO Qualification” fee, in its entirety, as follows:

DRO Qualification	The service will commence only after Fidelity’s receipt of Sponsor direction and related documentation. The applicable fee is charged to the Participant after the initial processing of the DRO Order*. The Order review fees are \$300 for each of the following options:
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	<ul style="list-style-type: none"> • Review of a defined contribution order generated on the Fidelity QDRO Web site with no modifications. • Review of one defined contribution plan mentioned in an order that was not generated on the QDRO Web site or was generated on the Web site, but altered. • Review of an Order naming two or more plans sponsored by the same Plan sponsor for which Fidelity provides QDRO qualification services. <p>For an Order that references multiple plans, the applicable QDRO review fee will be split evenly across all plans named in the Order, as applicable.</p> <p>* Order as defined in the QDRO Guidelines</p>
Full Joinder Service	\$250 each - WAIVED

- (3) Amending Schedule A – Administrative Services, Other, for the Ventura County Section 457 Plan Trust (56819) and The Ventura County 401(k) Shared Savings Plan Trust (56818) to add the item “Qualified Domestic Relations Order Processing”, as follows:

Qualified Domestic Relations Order Processing. Fidelity will be notified of a pending domestic relations order (“DRO”) either directly by Participants or by Sponsor, and Fidelity will restrict the affected Participant’s account upon receipt of DRO or Sponsor’s Direction if the DRO is determined to be a QDRO, any and all liquidations and transfers of securities will be completed pursuant to Sponsor’s Direction. **“Qualified Domestic Relations Order”** (or “QDRO”) has the meaning ascribed to such term under Section 414(p) of the Code.

- (4) Amending Schedule B – Fee Schedule, for the Ventura County Section 457 Plan Trust (56819) and The Ventura County 401(k) Shared Savings Plan Trust (56818) by adding a new “DRO Qualification” fee, as follows:

DRO Qualification	<p>The service will commence only after Fidelity’s receipt of Sponsor direction and related documentation. The applicable fee is charged to the Participant after the initial processing of the DRO Order*. The Order review fees are \$300 for each of the following options:</p>
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	<ul style="list-style-type: none"> • Review of a defined contribution order generated on the Fidelity QDRO Web site with no modifications. • Review of one defined contribution plan mentioned in an order that was not generated on the QDRO Web site or was generated on the Web site, but altered. • Review of an Order naming two or more plans sponsored by the same Plan sponsor for which Fidelity provides QDRO qualification services. <p>For an Order that references multiple plans, the applicable QDRO review fee will be split evenly across all plans named in the Order, as applicable.</p> <p>* Order as defined in the QDRO Guidelines</p>
Full Joinder Service	\$250 each - WAIVED

Fidelity and Sponsor have caused this letter amendment to be executed by their duly authorized signatories. By signing below, the undersigned individuals represent that they are authorized to execute this letter amendment on behalf of the respective parties. Notwithstanding any contradictory provision of the Agreements that this document amends, each party may rely without duty of inquiry on the foregoing representation.

County of Ventura

**Fidelity Workplace Services LLC and/or
Fidelity Management Trust Company, as applicable:**

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____